

**Higher Education  
Administrative Accountability Report  
GAA Special Provisions Art. III, Sec 7  
FY2013**

Institution Code: 730

Institution Name: University of Houston

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F G H I J K Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowanc e	I Car Allowance	J Other	K Non-Cash Compensatio n		
Alderman, Richard M	Assoc Dean Professor	Designated	62,167							21,552	83,719	Other: Chair Stipend \$21,552
		General Revenue	186,500								186,500	
		Designated	-							8,547	8,547	Other: Admin Stipend \$8,547
		<b>Alderman Total</b>		248,667	0%	-	-	-	-	30,099	-	278,766
Baker, Richard A	Asst VC/VP, Equal Opportunity	General Revenue	114,393							1,200	115,593	Other: Longevity: \$1,200
		<b>Baker Total</b>		114,393	4%	-	-	-	-	1,200	-	115,593
Barlow, Elizabeth A	Asst VP, Academic Affairs	General Revenue	78,345							1,440	79,785	Other: Longevity: \$1,440
		Designated	71,655								71,655	
		<b>Barlow Total</b>		150,000	NA	-	-	-	-	1,440	-	151,440
Belinne, Jamie King	Asst Dean	Designated	145,244							2,160	147,404	Other: Longevity: \$2,160
		<b>Belinne Total</b>		145,244	4%	-	-	-	-	2,160	-	147,404
Boger, Carl A Jr.	Professor Assoc Dean	General Revenue	139,173								139,173	
		Restricted								15,563	15,563	Other: Assoc Dean Stipend \$15,563
		Designated								4,000	4,000	Other: Chair Stipend \$4,000
		<b>Boger Total</b>		139,173	4%	-	-	-	-	19,563	-	158,736
Boltz, Roger L.	Assoc Dean Assoc Professor	Designated	-							20,000	20,000	Other: Assoc Dean Stipend \$20,000
		General Revenue	94,595								94,595	
		<b>Boltz Total</b>		94,595	3%	-	-	-	-	20,000	-	114,595
Bowen, John T	Dean	General Revenue								2,160	2,160	Other: Longevity: \$2,160
		Restricted	212,415								212,415	
		<b>Bowen Total</b>		212,415	4%	-	-	-	-	2,160	-	214,575
Carter, Carmen R	Asst Dean	Designated	78,214							960	79,174	Other: Longevity: \$960
		<b>Carter Total</b>		78,214	4%	-	-	-	-	960	-	79,174
Casey, Robert	Assoc Dean	General Revenue	84,535							2,400	86,935	Other: Longevity: \$2,400
		Designated	126,803								126,803	
		<b>Casey Total</b>		211,338	3%	-	-	-	-	2,400	-	213,738
Charlson, Elaine M	Exec Assoc VC/VP, Acad/Fac Aff	General Revenue	256,071					6,000	1,680		263,751	Other: Longevity: \$1,680
		<b>Charlson Total</b>		256,071	3%	-	-	-	6,000	1,680	-	263,751
Cipriano, Elia D	Assoc VC/VP, Univ Advancement	General Revenue	174,000							2,400	176,400	Other: Longevity: \$2,400
		<b>Cipriano Total</b>		174,000	NA	-	-	-	-	2,400	-	176,400
Clarke, Karen B	Assoc VC/VP Univ Relations	General Revenue	180,000							480	180,480	Other: Longevity: \$480
		<b>Clarke Total</b>		180,000	0%	-	-	-	-	480	-	180,480
Claydon, Frank (Fritz)	Assoc Dean Professor	General Revenue	-							30,000	30,000	Other: Assoc Dean Stipend \$30,000
		General Revenue	225,985								225,985	
		<b>Claydon Total</b>		225,985	4%	-	-	-	-	30,000	-	255,985
Cline, Raymond	Assoc Dean Special Assistant	Designated	-							25,000	25,000	Other: Assoc Dean Stipend \$25,000
		Designated	62,400								62,400	

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	Research Professor	General Revenue	62,400							62,400		
		<b>Cline Total</b>	124,800	4%	-	-	-	-	25,000	-	149,800	
Colbert, Anne D	Assoc Dean	Designated	-						25,000		Other: Assoc Dean Stipend \$25,000	
	Professor	General Revenue	123,878							123,878		
		<b>Colbert Total</b>	123,878	1%	-	-	-	-	25,000	-	148,878	
Colby, Ira	Dean	General Revenue	198,398						2,640		Other: Longevity: \$2,640	
		<b>Colby Total</b>	198,398	3%	-	-	-	-	2,640	-	201,038	
Currie, Daniel	Asst Dean	Designated	58,261							58,261		
	Clinical Asst Prof	Designated	97,250							97,250		
		<b>Currie Total</b>	155,511	0%	-	-	-	-	-	-	155,511	
Davis, Malcolm C	Asst VP, Public Safety Security	General Revenue	121,493						13,800		Other: Hazard Pay: \$4,200; Incentive Pay: \$3,600; Police Step: \$6,000	
		<b>Davis Total</b>	121,493	0%	-	-	-	-	13,800	-	135,293	
DeFranco, Agnes L	Assoc VP, Undergrad Studies	General Revenue	174,249						2,880		Other: Longevity: \$2,880	
		<b>DeFranco Total</b>	174,249	3%	-	-	-	-	2,880	-	177,129	
Dillon, Jamie West	Asst Dean	Designated	90,000						1,200		Other: Longevity: \$1,200	
		<b>Dillon Total</b>	90,000	0%	-	-	-	-	1,200	-	91,200	
Ehardt, Thomas	Assoc VC/VP, Finance	General Revenue	196,000						4,320		Other: Longevity: \$4,320	
		<b>Ehardt Total</b>	196,000	5%	-	-	-	-	4,320	-	200,320	
Evans, Ian	Assoc Dean	Designated	23,648							23,648		
	Associate Professor	General Revenue	66,351							66,351		
		<b>Evans Total</b>	89,999	3%	-	-	-	-	-	-	89,999	
Fishman-Boyd, Sarah	Assoc Dean	General Revenue	58,597							58,597		
	Professor	General Revenue	58,035							58,035		
		<b>Fishman-Boyd Total</b>	116,632	4%	-	-	-	-	-	-	116,632	
Fitzgibbon, William E	Dean	General Revenue	189,778						4,800		Other: Longevity: \$4,800	
		<b>Fitzgibbon Total</b>	189,778	3%	-	-	-	-	4,800	-	194,578	
Fouty, Dennis	Assoc VP, IT/Chief Info Officer	General Revenue	213,988					6,096	1,920		Other: Longevity: \$1,920	
		<b>Fouty Total</b>	213,988	0%	-	-	-	6,096	1,920	-	222,004	
Frishman, Laura	Assoc Dean	Designated	-						15,000		Other: Assoc Dean Stipend \$15,000	
	Professor	General Revenue	133,022							133,022		
		<b>Frishman Total</b>	133,022	4%	-	-	-	-	15,000	-	148,022	

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Gibson,Kristen Roberts	Assoc VC/VP, Assoc Gen Cns	General Revenue	145,000						240	145,240	Other: Longevity: \$240	
		<b>Gibson Total</b>	145,000	NA	-	-	-	-	240	-	145,240	
Glisson, Michael	Controller	General Revenue	140,000						2,640	142,640	Other: Longevity: \$2,640	
		<b>Glisson Total</b>	140,000	4%	-	-	-	-	2,640	-	142,640	
Hall, Stuart	Assoc VP, Grad & Prof Studies	Designated	155,250						4,080	159,330	Other: Longevity: \$4,080	
		<b>Hall Total</b>	155,250	3%	-	-	-	-	4,080	-	159,330	
Hardy, John T	Assoc Dean Associate Professor	Designated	31,303							31,303		
		General Revenue	92,998							92,998		
		<b>Hardy Total</b>	124,301	3%	-	-	-	-	-	-	124,301	
Holdeman,Lisa	Asst VP, Corp. & Fdn. Relation	General Revenue	140,000						720	140,720	Other: Longevity: \$720	
		<b>L. Holdeman Total</b>	140,000	NA	-	-	-	-	720	-	140,720	
Holdeman,Nicky Ray	Assoc Dean Professor	Designated	-						15,000	15,000	Other: Assoc Dean Stipend \$15,000	
		General Revenue	217,971							217,971		
		<b>N. Holdeman Total</b>	217,971	1%	-	-	-	-	15,000	-	232,971	
Jain,Arun	Assoc VP, Enterprise Systems	General Revenue	198,353						1,200	199,553	Other: Longevity: \$1,200	
		<b>Jain Total</b>	198,353	0%	-	-	-	-	1,200	-	199,553	
Kelley, Frank	Assoc Dean	Designated	113,683						2,880	116,563	Other: Longevity: \$2,880	
		<b>Kelley Total</b>	113,683	5%	-	-	-	-	2,880	-	116,563	
Khator, Suresh	Assoc Dean Professor	General Revenue	-						20,000	20,000	Other: Assoc Dean Stipend \$20,000	
		General Revenue	48,152							48,152		
		Designated	144,457							144,457		
		<b>Khator Total</b>	192,610	3%	-	-	-	-	20,000	-	212,610	
Kirkland,Lannis	Assoc Dean Assistant Professor	General Revenue	59,328							59,328		
		General Revenue	62,151							62,151		
		<b>Kirkland Total</b>	121,479	4%	-	-	-	-	-	-	121,479	
Kowalka, Keith T	Asst VP, Stu Aff-Student Life	Auxiliary	120,000						1,680	121,680	Other: Longevity: \$1,680	
		<b>Kowalka Total</b>	120,000	22%	-	-	-	-	1,680	-	121,680	
Lee,Elwyn Cornelius	VP Comm Rels & Inst Access	General Revenue	210,491						4,080	214,571	Other: Longevity \$4,080	
		Designated						9,600		9,600		
		<b>E. Lee Total</b>	210,491	0%	-	-	-	9,600	4,080	-	224,171	
Lee,T Randall	Assoc Dean Professor	Designated							15,000	15,000	Other: Assoc Dean Stipend \$15,000	
		General Revenue	182,292							182,292		
		<b>T. Lee Total</b>	182,292	NA	-	-	-	-	15,000	-	197,292	

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Lehner, John	Assoc Librarian	General Revenue	112,404						1,440	113,844	Other: Longevity \$1,440	
		<b>Lehner Total</b>	112,404	5%	-	-	-	-	1,440	-		113,844
LeVeaux,Christine	Asst Dean Instruct Assistant Professor	Designated	21,429							21,429		
		General Revenue	67,286							67,286		
		<b>LeVeaux Total</b>	88,715	0%	-	-	-	-	-	-	88,715	
Lewallen, Fred D	Assoc Dean Assoc Professor	Designated	29,280						25,000	54,280	Other: Admin Stipend \$25,000	
		General Revenue	93,979							93,979		
		<b>Lewallen Total</b>	123,259	4%	-	-	-	-	25,000	-		148,259
Lewis, Barbara T	Asst Dean Clinical Asst Professor	Designated	89,800						10,000	99,800	Other: Admin Stipend \$10,000	
		General Revenue	19,570							19,570		
		<b>Lewis Total</b>	109,370	4%	-	-	-	-	10,000	-		119,370
Lokhandwala,Mustafa	Executive Vice Dean of Research Professor	Designated	-						15,000	15,000	Other: Executive Vice Dean Stipend \$15,000	
		General Revenue	189,185							189,185		
		<b>Lokhandwala Total</b>	189,185	3%	-	-	-	-	15,000	-		204,185
Long, Stuart	Assoc Dean Professor	Restricted	42,664							42,664		
		General Revenue	191,987							191,987		
		<b>Long Total</b>	234,651	28%	-	-	-	-	-	-	234,651	
Longacre,Teri	Assoc Dean Associate Professor	Designated	51,582							51,582		
		General Revenue	116,061							116,061		
		<b>Longacre Total</b>	167,643	6%	-	-	-	-	-	-	167,643	
Maxwell,Daniel M.	Assoc VC/VP, Student Affairs	Auxiliary	145,000							145,000		
		<b>Maxwell Total</b>	145,000	NA	-	-	-	-	-	-	145,000	
McPherson, Robert Harlan	Dean	General Revenue	278,100						3,360	281,460	Other: Longevity: \$3,360	
		<b>McPherson Total</b>	278,100	3%	-	-	-	-	3,360	-		281,460
Messa, Emily Alice	Assoc VC/VP, Administration	Auxiliary	162,000						1,680	163,680	Other: Longevity: \$1,680	
		<b>Messa Total</b>	162,000	NA	-	-	-	-	1,680	-		163,680
Monroe, William F	Dean Professor	General Revenue	130,089							130,089	Other: Dean Stipend: \$6250 Other: Dean Stipend: \$6250	
		Restricted					6,250	6,250				
		Designated					6,250	6,250				
		General Revenue	43,363							43,363		
<b>Monroe Total</b>	173,452	3%	-	-	-	-	12,500	-	185,952			
Munson,William F	Assoc VP, Stu Aff/Dean of Stu	Auxiliary	135,045						3,120	138,165	Other: Longevity: \$3,120	
		<b>Munson Total</b>	135,045	4%	-	-	-	-	3,120	-		138,165
Myers, Marilyn	Assoc Librarian	General Revenue	117,640						240	117,880	Other: Longevity \$240	
		<b>Myers Total</b>	117,640	4%	-	-	-	-	240	-		117,880
Ness, Edward Craig	Assoc VP, Acad Aff Fin & Admin	General Revenue	195,098						4,080	199,178	Other: Longevity: \$4,080	
		<b>Ness Total</b>	195,098	NA	-	-	-	-	4,080	-		199,178

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Nguyen, Mybao T	Assoc Dean Dir, Coll/Div Business Oper	Designated	-						8,500	8,500	Other: Law Foundation Admin Stipend \$8,500	
		Designated	106,028						3,360	109,388	Other: Longevity: \$3,360	
		<b>Nguyen Total</b>	106,028	NA	-	-	-	-	-	11,860	-	117,888
Nimmer, Raymond	Dean	Designated							24,320	24,320	Other: Longevity: \$4,320; Endowed Chair Stipend: \$20,000	
		General Revenue	317,755							317,755		
		<b>Nimmer Total</b>	317,755	3%	-	-	-	-	-	24,320	-	342,075
Olinger,Jane	Asst VP, Faculty Affairs	General Revenue	120,871						1,680	122,551	Other: Longevity: \$1,680	
		Designated	120,871	3%	-	-	-	-	1,680	-	122,551	
		<b>Olinger Total</b>	120,871	3%	-	-	-	-	-	1,680	-	122,551
Oliver, Patricia Belton	Dean	Designated	148,134						240	148,374	Other: Longevity: \$240	
		General Revenue	148,134	3%	-	-	-	-	240	-	148,374	
		<b>Oliver Total</b>	148,134	3%	-	-	-	-	-	240	-	148,374
Ordonez, Nancy D	Asst Dean Clinical Asst Professor	General Revenue	27,750							27,750		
		General Revenue	88,113							88,113		
		Designated	-						10,000	-	10,000	Other: Admin Stipend \$10,000
		<b>Ordonez Total</b>	115,863	10%	-	-	-	-	-	10,000	-	125,863
Parsley, Janis A	Asst VP, Development	General Revenue	125,000						2,160	127,160	Other: Longevity: \$2,160	
		Designated	125,000	0%	-	-	-	-	2,160	-	127,160	
		<b>Parsley Total</b>	125,000	0%	-	-	-	-	-	2,160	-	127,160
Patterson, Catherine	Assoc Dean Associate Professor	General Revenue	53,595							53,595		
		General Revenue	45,135							45,135		
		<b>Patterson Total</b>	98,730	4%	-	-	-	-	-	-	-	98,730
Peek, Kathryn Elaine	Asst VP Univ Health Initiative	Designated	188,240						1,680	189,920	Other: Longevity: \$1,680	
		General Revenue	188,240	4%	-	-	-	-	1,680	-	189,920	
		<b>Peek Total</b>	188,240	4%	-	-	-	-	-	1,680	-	189,920
Phan, Trang A T	Asst Dean	Designated	69,147						1,920	71,067	Other: Longevity: \$1,920	
		General Revenue	69,147	5%	-	-	-	-	1,920	-	71,067	
		<b>Phan Total</b>	69,147	5%	-	-	-	-	-	1,920	-	71,067
Phillips,David K	Assoc Dean Professor	General Revenue	58,910							58,910		
		General Revenue	40,784							40,784		
		<b>D. Phillips Total</b>	99,694	NA	-	-	-	-	-	-	-	99,694
Phillips, Richard	Assoc VC, UH Systems SL/CR	General Revenue	193,800					18,000	2,160	213,960	Other: Longevity: \$2,160	
		Designated	193,800	0%	-	-	-	18,000	2,160	-	213,960	
		<b>R. Phillips Total</b>	193,800	0%	-	-	-	-	18,000	2,160	-	213,960
Piccolo,Marcus	Assoc Dean Assoc Professor	Designated	-						20,000	20,000	Other: Assoc Dean Stipend \$20,000	
		General Revenue	144,267							144,267		
		<b>Piccolo Total</b>	144,267	5%	-	-	-	-	-	20,000	-	164,267

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Pritchard, Franklin	Dean	General Revenue	243,080						240	243,320	Other: Longevity: \$240	
		<b>Pritchard Total</b>	243,080	3%	-	-	-	-	240	-	243,320	
Pyka, Jerry A	Asst Dean	Designated	78,096						1,200	79,296	Other: Longevity: \$1,200	
		<b>Pyka Total</b>	78,096	4%	-	-	-	-	1,200	-	79,296	
Raffoul, Paul R	Assoc Dean/Active Faculty Retiree	General Revenue	63,128							63,128		
		<b>Raffoul Total</b>	63,128	NA	-	-	-	-	-	-	63,128	
Ramchand, Latha	Dean Professor	General Revenue	149,350							149,350		
		General Revenue	149,350							149,350		
		<b>Ramchand Total</b>	298,700	3%	-	-	-	-	-	-	298,700	
Ramos, Miguel A	Asst Dean	Designated	91,494						720	92,214	Other: Longevity: \$720	
		<b>Ramos Total</b>	91,494	4%	-	-	-	-	720	-	92,214	
Redd Jr, Reynolds B.	Assoc VP, Univ Development	Designated	200,000							200,000		
		<b>Redd Total</b>	200,000	NA	-	-	-	-	-	-	200,000	
Regan, Allison H	Asst Dean	Designated	90,000						240	90,240	Other: Longevity: \$240	
		<b>Regan Total</b>	90,000	NA	-	-	-	-	240	-	90,240	
Roberts, John W	Dean	General Revenue	286,000						240	286,240	Other: Longevity: \$240	
		<b>Roberts Total</b>	286,000	4%	-	-	-	-	240	-	286,240	
Robinson, Floyd W	Asst VP, Student Health & Well	Auxiliary	150,000						2,880	152,880	Other: Longevity: \$2,880	
		<b>Robinson Total</b>	150,000	NA	-	-	-	-	2,880	-	152,880	
Rogers, Elizabeth Coyle	Asst Dean Clinical Professor	Designated	73,863						4,000	77,863	Other: Admin Stipend \$4,000	
		General Revenue	49,772							49,772		
		<b>Rogers Total</b>	123,635	NA	-	-	-	-	4,000	-	127,635	
Rooks, Dana C	Dean	General Revenue	205,168						3,840	209,008	Other: Longevity: \$3,840	
		<b>Rooks Total</b>	205,168	3%	-	-	-	-	3,840	-	209,008	
Schott, Marshall E	Assoc VC/VP Univ Outreach/Prgm	General Revenue	26,831						1,920	28,751	Other: Longevity: \$1,920	
		Designated	160,669							160,669		
		<b>Schott Total</b>	187,500	0%	-	-	-	-	1,920	-	189,420	
Schultz, Jon C	Asst Dean	General Revenue	54,028						960	54,988	Other: Longevity: \$960	
		Restricted	60,339							60,339		
		<b>Schultz Total</b>	114,367	4%	-	-	-	-	960	-	115,327	
Shattuck, David	Assoc Dean Associate Professor	General Revenue	-						15,000	15,000	Other: Assoc Dean Stipend \$15,000	
		General Revenue	135,776							135,776		
		<b>Shattuck Total</b>	135,776	3%	-	-	-	-	15,000	-	150,776	

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Shulman, Lanny	Asst Dean Clinical Assoc Prof	Designated	-						12,000	12,000	Other: Asst Dean Stipend \$12,000	
		Designated	75,334							75,334		
		<b>Shulman Total</b>	75,334	0%	-	-	-	-	-	12,000		87,334
Smesny, Andrea Lynn	Assoc Dean	General Revenue	135,000						1,440	136,440	Other: Longevity: \$1,440	
		<b>Smesny Total</b>	135,000	NA	-	-	-	-	1,440	136,440		
Smith, Earl	Dean Professor	General Revenue	124,443							124,443	Other: Endowed Prof Stipend \$25,000	
		General Revenue	124,552							124,552		
		Restricted	-						25,000	25,000		
		<b>E. Smith Total</b>	248,995	3%	-	-	-	-	25,000	273,995		
Smith, Jeffrey Scott	Asst Dean Dir, College IT Support	Designated	-						2,000	2,000	Other: Law Foundation Admin Stipend \$2,000 Other: Longevity: \$240	
		Designated	108,369						240	108,609		
		<b>J. Smith Total</b>	108,369	NA	-	-	-	-	2,240	110,609		
Smith, Mark	Dean	Designated	309,000							309,000		
		<b>M. Smith Total</b>	309,000	3%	-	-	-	-	-	309,000		
Soutullo, Stephen C	Assoc VC/VP, Stdn Access/Succ	Designated	170,568						240	170,808	Other: Longevity: \$240	
		<b>Soutullo Total</b>	170,568	3%	-	-	-	-	240	170,808		
Strickland, Jerald	Assoc VC/VP, Intl Studies/Prgm	General Revenue	79,949				9,600	3,840		93,389	Other: Longevity: \$3,840	
		Designated	162,320							162,320		
		<b>Strickland Total</b>	242,269	NA	-	-	-	9,600	3,840	-		255,709
Tedesco, Joseph W	Dean	Designated	317,755						25,480	343,235	Other: Longevity: \$480; Admin Stipend: \$25,000	
		<b>Tedesco Total</b>	317,755	3%	-	-	-	-	25,480	343,235		
Tennessee, Sondra R	Assoc Dean	Designated	108,842						1,920	110,762	Other: Longevity: \$1,920	
		<b>Tennessee Total</b>	108,842	0%	-	-	-	-	1,920	110,762		
Thompson, Linda	Assoc Librarian	General Revenue	114,513						3,840	118,353	Other: Longevity \$3,840	
		<b>Thompson Total</b>	114,513	5%	-	-	-	-	3,840	118,353		
Watson, Margaret	Assoc Dean/Clinical Professor	General Revenue	78,676							78,676		
		<b>Watson Total</b>	78,676	NA	-	-	-	-	-	78,676		
Zatopek, Shara Lee	Assoc Dean Clinical Assoc Prof	General Revenue	36,614							36,614	Other: Admin Stipend \$20,000	
		Designated	67,948						20,000	87,948		
		<b>Zatopek Total</b>	104,562	3%	-	-	-	-	20,000	124,562		